

**APPENDIX III TABLE-IV
(DIRECTOR OF PHYSICAL EDUCATION)**

**DEPARTMENT OF COLLEGIATE EDUCATION
GOVERNMENT OF KARNATAKA**

**SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) & CAREER ADVANCEMENT
SCHEME (CAS) PROMOTIONS OF COLLEGE DIRECTOR OF PHYSICAL EDUCATION IN
PRIVATE AIDED B.Ed. COLLEGES OF KARNATAKA**

CATEGORY: I

CATEGORY	Nature of Activity	Maximum Score
1	Teaching, Training, Coaching, Sports Person Development and Sports Management Activities	40
	<p>a. Management of Physical Education and Sports Programme for students (Planning, executing and valuating the policies in Physical Education and Sports) (20 Points)</p> <p>b. Lecture cum practice based athlete / sports classes, seminars undertaken as percentage of allotted hours (20 Points)</p>	
2	Extending services, sports facilities and training on holidays to the institutions and organizations	10
3	<p>a. Organizing and conducting sports and games competitions at the International /National/ State/ Inter University/Inter Zonal Levels (25 Points)</p> <p>b. Organizing and conducting coaching camps / sports person development / training programmes(15 Points)</p>	40
4	<p>a. Up gradation of scientific and technological knowledge in Physical Education and Sports(10 Points)</p> <p>b. Identifying sports talents and Mentoring sports excellence among student (10Points)</p>	20
5	Development and maintenance of play fields, purchase and maintenance of the other sports facilities	15
	Total Score	125
	Minimum API Score Required	75

Category: I - Guidelines for allocation of Points

1.a. Management of Physical Education & Sports Programmes for students

Indicators/Activity	Maximum Score
Planning of Physical Education & Sports programmes (College calendar of events including inter collegiate & university events)	05
Physical fitness programs (Mass participation /competitive Sports)	05
Training/Coaching programs (routine schedule)	05
Providing Sport-Specific facilities for trainees	04
Test, Measurements and Evaluation (General and Competitive activities)	05
Conduct of Inter Class competitions	05
Conducting related sports activities of Physically Challenged/Visually Impaired students	04
Maintenance documents and records	02
Evaluation of Physical Education (theory related)	03

1.b. Lecture cum practice based athlete/sports classes, seminars undertaken as percentage of allotted hours

Indicators/Activity	Maximum Score
Inspire the students (structured motivational talks regarding importance of sports and fitness)	03
Guest lecture/demo on various Game & Sports (from experts in the field) Eg: sports injuries/training/competitions etc.	03
Introduction of game & sports (history & development)	04
Exploration /Explain the rules & regulation of game & sports	03
Explain technical & tactical preparation for various game & sports	03
Conduct seminar on Games & Sports for students/by students	04
Special coaching camps for selected players	04
Personal coaching for Indoor & outdoor Games	04
Athletic coaching camp	04
Personality development & positive attitude camp	03
Teaching physical education as a subject (UG Course) as per time table allocation in the college	07
CBCS : Facilitating physical education /sports /yoga/project work	04

2. Extending services, sports facilities and training on holidays to the institutions and organizations

Indicators/Activity (as per vacation in university calendar)	Maximum Score
Coaching University teams during vacation	05
Pre-Season coaching camps on Holidays	04
Adventure camps during holidays	04
Vacation Indoor /Outdoor camps	05
Expert speech & demo on various Game & Sports (extending services)	04
Organizing, Officiating and technical assistance provided to institutions, universities & organizations during vacation	04
Extending sports facilities/equipment's for other institutions/organizations	03
Yoga/aerobics/fitness activities camp on holidays	04

3.a. Organizing and conducting Sports and Games Competitions at the International/National/ State/ Inter University/Inter Zonal Levels

Indicators/Activity	Maximum Score
International Level	10
National Level/ Inter University Level	08
State Level	07
University Level Inter Zone	05
Inter College Level	04

3.b. Organizing and conducting coaching camps / sports person development / training programmes

Indicators/Activity (each camp minimum 21 days)	Maximum Score
Organizing/Coaching National teams for International competitions	10
Organizing/Coaching State teams for National level competitions	08
Organizing/Coaching University team for Inter University competitions	08
Organizing/Coaching District teams/NCC sports teams for State competitions	05
Coaching Camps for college teams for University Competitions	04
Conducting Yoga/Aerobics/Fitness Camps for college students	04
Conducting Physical fitness training for students attending selections in Police, Defense and other public sectors	
Conducting First Aid Camp/Adventure camp for students (3-6 days)	03
Placement of Sports person (students) through sports quota	02

4.a. Up-gradation of scientific and technological knowledge in Physical Education and Sports

Indicators/Activity	Scores
Theoretical & class room presentation on various games using LCD /Projectors (by means of collection in forms of CD's /DVD/Hard Disk etc.)	02/each
Explaining use of Technology in various Games (learning through you tube/blogs/websites/apps etc.)	02/each
Study & analysis of games of others using ICT	02/each
Use of latest equipment's & gadgets for practicing the games	02/each

4.b. Identifying sports talents and Mentoring sports excellence among students

Indicators/Activity	Maximum Score
Talent Identification: Selection of players for various sports activities	04
Information on various factors of sports psychology	03
Experiments on types of exercises & its benefits	05
Update latest rules to players prior to competition	03
Mentoring outstanding players by given them exposure at various sports training centers/renowned coaches	03
Counseling students regarding nutrition/ergogenic aids/personality traits	03

5. Development and maintenance of play fields, purchase & maintenance of other sports facilities

Indicators/Activity (In college premises)	Maximum Score
Maintenance of Various Outdoor Sports fields	02/each
Maintenance of Various Indoor Sports fields/Gymnasium/Fitness Center	02/each
Equipment's Purchase for indoor games / outdoor games / gym related	02
Equipment's Purchase through UGC/RUSA/Donations etc.	02
Maintenance of First Aid facilities in the college	02

CATEGORY II:**CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES**

S. No.	Nature of Activity	Max. Points to be allocated	Maximum Score
1	<p>Student related co-curricular, extension and field based activities (such as Cultural exchange and Sports Programmes) (Various level of extramurals and intramural programmes); extension work through NSS/NCC and other channels;</p> <ul style="list-style-type: none"> • NSS/NCC officers • NSS/NCC/Red Cross/Scouts & Guides unit related activities • Cultural Activities (Institutional/Extramural) <p>Organizing Subject related events like Lectures on special topics /Quiz/Debate/Study tour(Camp/Field Visits / Structured visit to view Major Competitions/Essay competition/Exhibition(Sports)/ Science day Celebrations related to sports/Subject Association Activities/Sports activities for staff-parents/ Counseling/ Organizing sports for NCC/NSS units</p>	<p>6</p> <p>3</p> <p>3</p> <p>2 each</p>	20 Points
2	Contribution to Corporate life		15 Points
	<ul style="list-style-type: none"> • Coach/Manager for University sports teams • Organizing Member for University Sports Competitions/National Federations/AIU competitions • Selection Committee member for University/State/National teams • College-Industry interaction Consultancy • Placement Coordinator <p>Administration:</p> <ul style="list-style-type: none"> ➤ Head/Director/V.P./coordinator/ IQAC Coordinator ➤ Admission Committee ➤ Disciplinary committee ➤ Anti ragging committee ➤ Sexual Harassment committee ➤ Statutory committees of the College ➤ Cultural Committee ➤ Any other committee appointed by the Principal <p>Academic committees</p> <ul style="list-style-type: none"> ➤ NACC committee ➤ IQAC ➤ Any other academic committee appointed by the Principal 	<p>4 each</p> <p>4</p> <p>2</p> <p>10</p> <p>* 5 points each for Committee Co-ordinators/ Convenor</p> <p>* 2 points for active Members</p> <p>* 5 points each for Committee Co-ordinators/ Convenor</p> <p>* 2 points for active Members</p>	

3	Professional Development activities Participation (Per Activity)		15 Points
	<ul style="list-style-type: none"> • Seminar / Workshop / Symposia • Conferences • Faculty Development Course • Short term Training Courses • Talks/ lectures delivered in various programs • Resource Person in various programs • Membership of Associations <ul style="list-style-type: none"> • International Level • National Level • State Level • University Level • General Articles Publications · • General Awareness Activity Community related work: Values of National Integration, Secularism, Democracy, Socialism, Humanism, Peace, Pollution, Blood Donation, Flood or, Drought Relief, Fitness Survey of the locality, etc. 	2 2 5 5 2 2 4 3 2 2 2 2 1/activity (Max. 5)	
	Minimum API Score Required		15
	Maximum API Scores Required		50

CATEGORY- III RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

- A)** Research Papers Published in;
 i) Refereed Journals*

Sl. No	Title with Page Nos.	Journal / Periodicals	ISSN/ ISBN No	Name of the expert readers	API scores by candidate	API score allotted by college level committee	Remarks

Maximum score-15 / Publication

- ii) Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.

Sl. No	Title with Page Nos.	Journal / Periodicals	ISSN/ISBN No	API scores by candidate	API score allotted by college level committee	Remarks

Maximum score-10 / Publication

- iii) Conference proceedings as full papers, etc. (Abstracts not to be included)

Sl. No	Venue of the conference	Subject of the paper presented	Date of the conference held	API scores by candidate	API score allotted by college level committee	Remarks

Maximum score-10 / Publication

- B) Research publications (books, chapters in books, other than refereed journal articles)
 (i) Text or Reference Books Published by International Publishers with an established peer review system

Sl. No	Title with Page Nos.	Book Title, Editor and Publisher	ISSN/ ISBN No	Name of the expert readers	No. of Co-Authors	Whether you are the main author	API scores by candidate	API score allotted by college level committee	Remarks

Maximum score-50 / Sole author; 10/chapter in an edited book

- ii) & iii) Subject Books By / national level publishers / State and Central Govt. Publications other local publishers with ISBN/ISSN numbers.

Sl. No	Title of the book	Subject book and Type of the Publication	Publisher and ISSN/ ISBN No	Name of the expert readers	API scores by candidate	API score allotted by college level committee	Remarks
		National Level Publisher					
		State Publication					
		Central Govt. Publication					
		Other Local Publishers*					

Maximum score-25 / Sole author; 5/chapter in an edited book

*Maximum score for other local publisher category – 15 / sole author; 3/chapter in an edited book

- iv) Chapter contributed to edited knowledge based volumes published by international publishers

Sl. No.	Name of the book	Name of the international publishers	API scores by candidate	API score allotted by college level committee	Remarks

Maximum score-10/Chapter

- v) Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.

Sl. No.	Name of the book	Name & Level of publishers	ISBN/ISSN No.	API scores by candidate	API score allotted by college level committee	Remarks

Maximum score-05/Chapter

C) Ongoing and Complete Research Projects and Consultancies

- i) Sponsored Project carried out / ongoing

Sl. No	Title	Agency	Period	Grant Amount Mobilized (rupees in lakhs)	Maximum API Scoring/ Project	API scores by candidate	API score allotted by college level committee	Remarks
				Above Rs. 5.00 (Major projects)	20			
				Above Rs 3.00 up to 5.00 (Major projects)	15			
				Above Rs.25,000 up to 3.00 (Minor projects)	10			

- ii) Consultancy projects carried out /ongoing

Sl. No	Title	Agency	Period	Grant Amount Mobilized (rupees in lakhs)	Maximum API Scoring / Project	API scores by candidate	API score allotted by college level committee	Remarks
				Amount mobilized with minimum of Rs.2 lakhs	10 per every Rs.10 lakhs and Rs.2 lakhs respectively			

iii) Completed Projects : Quality Evaluation /consultancies

Completed project report (accepted by funding agency)

Sl. No	Title	Agency	Period	Grant Amount Mobilized	Whether Policy document/patent as outcome	API scores by candidate	API score allotted by college level committee	Remarks

Maximum scores - 20 / each major project and 10 / each minor project

iv) Projects outcome / Outputs

Major Policy document of Govt. Bodies at Central and state level

Sl. No	Title	Agency	Period	Grant Amount Mobilized	Whether Policy document/patent as outcome	API scores by candidate	API score allotted by college level committee	Remarks

Maximum scores - 30 / each national level output or patent / 50 / each for International level

D) Research Guidance

Sl. No	Course	Number of Enrolled	Thesis Submitted	Degree Awarded	API scores by candidate	API score allotted by college level committee	Remarks
	M. Phil.						
	Ph.D.						

Maximum scores – M.Phil - Degree awarded only 03 / each candidate

Ph.D - Degree awarded only 10 / each candidate

Thesis submitted 07/ each candidate

E) (i) Training Courses and Conference / Seminar / Workshop papers

Sl. No	Programmes	Duration	Organized by	API scores by candidate	API score allotted by college level committee	Remarks
1	Refresher courses	Not less than two weeks duration				
2	Methodology Workshops					
3	Training					
4	Teaching Learning – Evaluation Technology Programmes					
5	Soft Skills development Programmes					
6	Faculty Development Programmes					

Maximum Scores – 20 / each programme conducted not less than two weeks duration
10 / each programme conducted for one week duration

ii) Papers Presented in Conferences, Seminars, Workshops, etc., **
Participation and presentation of research papers (oral/poster) in

Sl. No	Title of Paper presented	Title of the conference /Seminar	Organized by	Level of Organization	API scores by candidate	API score allotted by college level committee	Remarks
				International			
				National			
				State / Regional			
				Local University/ College			

Maximum Score – International – 10 / each, National – 7.5 / each, State / Regional - 05 / each
and Local University/ College – 03 / each

(i) Invited Lectures Or Presentations for conferences / Symposia

Sl. No	Title of Lecture / Academic Session	Title of the conference /Seminar	Organized by	Level	API scores by candidate	API score allotted by college level committee	Remarks
				International			
				National			

Maximum Score – International – 10 / each and National – 05 / each

*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

1. It is incumbent on the Coordination Committee proposed in these Regulations and the Department/Colleges to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
2. The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.
3. The parameters listed in table of category-III (Research and Academic contributions) shall have following capping in relation to the total API score claimed by the candidates:-

- III (A) : Research papers (Journals, etc) 30%
- III (B) : Research publications (Books, etc) 25%
- III (C) : Research Projects 20%
- III (D) : Research Guidance 10%
- III (E) : Training Courses and Conf/Seminar, etc 15%

APPENDIX-III TABLE-V(b)

MINIMUM APIS AS PROVIDED IN APPENDIX-III, TABLE-IV TO BE APPLIED FOR THE CAREER ADVANCEMENT SCHEME (CAS) PROMOTION OF COLLEGE DIRECTOR OF PHYSICAL EDUCATION AND WEIGHTAGES FOR EXPERT ASSESSMENT IN SELCETION COMMITTEES.

Sl. No.	Categories of Criteria	Director of Physical Education Stage 1 to Stage 2	Director of Physical Education Stage 2 to Stage 3
I	Teaching-learning, Evaluation Related Activities (Category-I)	75/year	75/year
II	Co-curricular, Extension and Profession related activities (Category – II)	15/year	15/year
III	Minimum total average annual Score under Categories I and II*	100/year	100/year
IV	Research and Academic Contribution (Category III)	5/Year (20/assessment period)	10/Year (50/assessment period)
	Expert Assessment System	Screening Committee	Screening Committee
V	Percentage Distribution of weightage points in the expert assessment (total weightage = 100. Minimum required for promotion is 50)	No separate points. Screening Committee to verify API scores	No separate points. Screening committee to verify API scores

* Director of Physical Education may score 10 points from either category I or category II to achieve the minimum score required under category I+II.

APPENDIX-III TABLE – VI**MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS FOR PROMOTION OF DIRECTOR OF PHYSICAL EDUCATION IN COLLEGES**

Sl. No	Promotion of DPE through CAS	Service requirement	Minimum Academic Performance requirements and screening / selection criteria
1	College DPE (stage 1 to stage 2)	1. College DPE in stage 1 and completed six years of service who are without Ph.D / M.Phil or 2. Four years of service with Ph.D or five years of service who are with M.Phil. (ಪಿ.ಹೆಚ್.ಡಿ/ ಎಂ.ಫಿಲ್‌ನ್ನು ನೇಮಕಾತಿಗೆ ಅಥವಾ ವಿಶೇಷ ಮುಂಗಡ ವೇತನ ಬಡ್ಡಿಗೆ ಪರಿಗಣಿಸದಿದ್ದಲ್ಲಿ ಮಾತ್ರ)	(i) Minimum API scores using PBAS scoring proforma developed as per UGC guide lines Appendix III table V (b) (ii) One Orientation and one Refresher/ Research methodology course of 3/4 weeks duration (iii) Screening cum verification process for recommending promotion
2	College DPE (stage 2 to stage 3)	College DPE with completed service of five years in stage 2	(i) Minimum API scores using the PBAS scoring proforma developed as per UGC guide lines Appendix III Table V (b) (ii) Additionally, two refresher courses of 3-4 weeks duration to have been undergone during the assessment period. (iii) Screening cum Verification process for recommending promotion

IV SUMMARY OF API SCORE

Sl. No	Criteria	Academic Year					Total API Score for Assessment Period	API score allotted by college level committee	Remarks	
		Self appraisals for previous years	API Scoring							
			2010-11	2011-12	2012-13	2013-14				2014-15
I	Teaching, Training, Coaching, Sports Person Development and Sports Management & related Activities. Total Max. Score-125 Min.Score required-75									
II	Co-Curricular Extension & Professional Development etc. Total Max. Score-50 Min. Score required- 15									
	Total I+II Total Annual Score under categories I & II = 100									
III	Research, Publications & Academic Contribution For Stage 1 to 2 min. 5/year. For Stage 2 to 3 min 10/year For Stage 3 to 4 min 15/year									

Enclose list of essential document: (only one set)

I certify that the information provided is correct.

Signature of the faculty with seal

I certify that the information provided is correct as per records available with the college and/or documents enclosed along with the duly filled PBAS proforma

Name, Designation & Signature of the Committee Members

N.B: The annual Self Assessment proforma duly filled along with the all enclosures, submitted for CAS promotions will be verified by the College and information filed with the IQAC

ವಿಶೇಷ ಸೂಚನೆ:- ಯುಜಿಸಿಯ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: F.3-1/2009, ದಿನಾಂಕ:30.06.2010ರನ್ವಯ ಕೋಷ್ಟಕ (Table)ವನ್ನು ತಯಾರಿಸಲಾಗಿರುತ್ತದೆ.

D: New system/VM/CAS/API-PCI final formate